

Assess the candidate in relation to you company's specificities

You create quickly and easily your made-to-measure competency models :

- You take into account **your specificities** and **the diversity of behaviour expected and desired** in your company, and avoid the pitfalls of using a standard profile
- **You define your expectations on each of the competencies:** desirable zone, acceptable zone, warning zone.
- **You prioritise the competencies in the competency model** by giving them an importance (weak, medium, strong) according to the professional context.



You assess the candidates in relation to your own profesional criteria and measure the difference between what is required and the potential of the individual so as to introduce appropriate action plans