

PERF MAP+

Map your teams' skills

YOUR EXPECTATIONS AND REQUIREMENTS

Do you want to:

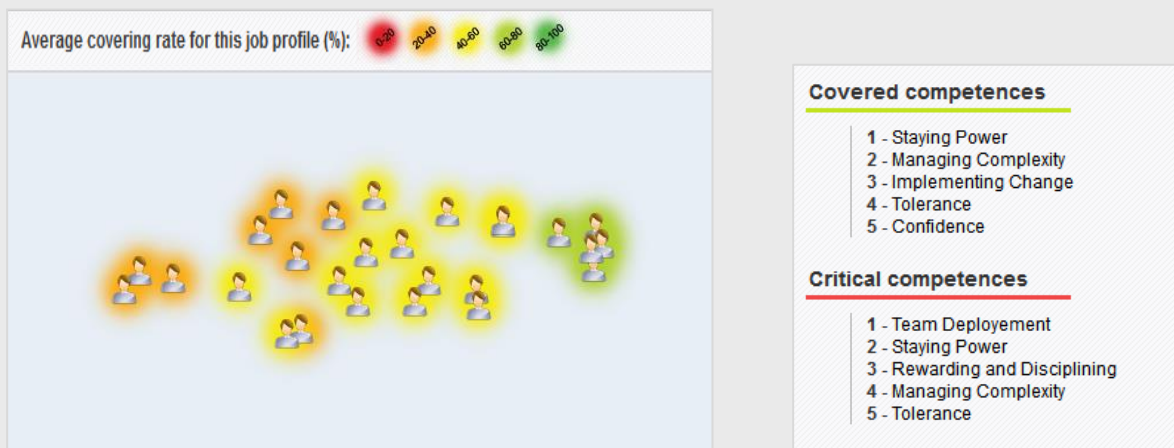
- Have a **macro assessment** of your population?
- **Define the disparities** between your current resources and your expectations?
- Establish individual or collective support structures which are **tailored to specific needs**?
- Manage your population's specific requirements and **capitalize on collective performance**?

>> **Discover PERF MAP+ !** A solution designed to analyse populations in order to determine specific behaviours and develop action plans.

A HUMAN RESOURCES MAP

PERF MAP provides **objectified information** to help management understand the two essential elements for creating a map:

- The **variety** of desired and expected behaviours needed for covering requirements
- The **specific, individual features** of the population analysed, whereby each professional environment is considered to be its own distinct and unique "territory"




Indicators showing homogeneity, distribution and coverage rates allow you to:

- See which skills are covered by the team as a whole and which skills are most critical
- Classify individuals in relation to others and identify sub-groups which have similar or dissimilar characteristics

A HUMAN RESOURCES MAP

TEAM DEPLOYMENT


Weight: Weak: Average: Strong:

Requirements:  ✘

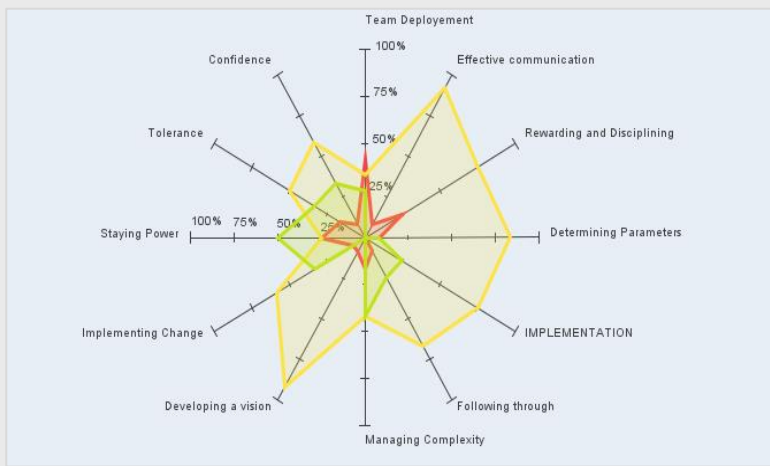
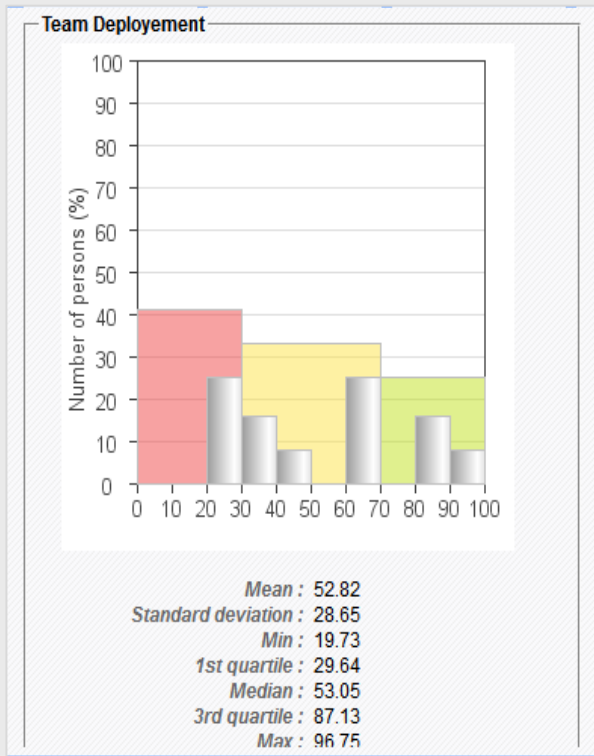
This indicator is not discriminatory for this population.

EFFECTIVE COMMUNICATION

Weight: Weak: Average: Strong:

Requirements:  ✔

0% 8.3% 75% 16.7% 0%



SHARED BENEFITS

